

Invasive Species Network Survey Technicians (2)

POSITION SUMMARY

The Invasive Species Survey Technicians (2 positions) work together and with the Coordinator and Habitat Management Specialist to implement the Great Lakes Restoration Initiative, administered through Sleeping Bear Dunes National Lakeshore, which funds the positions. Primary responsibilities include working as a team to survey natural areas and private properties for smooth false brome. Other duties include general invasive species survey work in natural areas, roadsides, and waterways, data entry and engaging volunteers.

COMPENSATION

The Invasive Species Network Survey Technician is a seasonal position, working up to 40 hours/week for up to 14 weeks. This position is not exempt from overtime requirements, with an hourly wage of \$15-17/hour depending on experience. Seasonal positions are not eligible for benefits except those required by law.

REQUIRED KNOWLEDGE AND EXPERIENCE

Formal Education or Equivalent

- Seeking a degree from an accredited college or university with excellent academic performance
 - Natural Resources, Biology, or related field preferred
- At least two seasons of field experience preferred

Related Work Experience

- Experience in northern hardwood forest plant identification
- Strong experience in northern Michigan flora (native and invasive) preferred
- Background in natural resource management preferred

Skills

- Must be able to work efficiently outdoors in varying conditions and terrain
 - Able to deal with insect pests and inclement weather
- Must be able to navigate off trail or in the backcountry, doing transects, using a GPS unit and/or a tablet
- Strong knowledge of plant identification and regional invasive species
 - Experience with dichotomous keys for plant identification
- Strong organizational skills
- Strong and proven team-player AND self-motivated worker
- Excellent verbal and written communication skills in the English language
- Proficient in use of Microsoft Office Suite
- Proficient knowledge of ArcGIS and GPS unit manipulation preferred
- Proficient knowledge of Garmin handheld GPS units preferred

Other

- Able to work flexible hours
- Must maintain a valid driver's license and possess a (registered, insured) vehicle for use



during work hours (approved mileage will be reimbursed)

WORKING CONDITIONS

Grand Traverse Conservation District's office is located in the Boardman River Nature Center in Traverse City, MI. The Technician will frequently be in the field surveying for terrestrial invasive plant species throughout Benzie, Grand Traverse, Leelanau, and Manistee counties. The Technician will be working closely with Sleeping Bear Dunes National Lakeshore to survey in and around national lakeshore properties. Field work may involve traversing uneven, boggy, and submerged **terrain in wide ranges of temperatures and weather, in areas with incessant insect pests**, and may require lifting equipment and materials of up to 40 pounds. Must have a willingness to travel within a four-county service area.

PREFERRED START DATE

June 5, 2023 (flexible)

Please email completed application, 1-2 pg resume, and cover letter stating your suitability for the position based on required knowledge and skills to the Invasive Species Network Coordinator, Audrey Menninga at amenninga@gtcd.org. The application can be found on the ISN website <https://www.habitatmatters.org/employment.html>. No calls please.

Applications must be received no later than 8 AM, Monday, February 20th, 2023.

This project is funded in part by the Great Lakes Restoration Initiative, administered through Sleeping Bear Dunes National Lakeshore.

The Northwest Michigan Invasive Species Network and its fiduciary Grand Traverse Conservation District is an equal opportunity employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, military service, or other non-merit factor.

The Northwest Michigan Invasive Species Network (ISN) is a collaboration of over 40 highly motivated and respected organizations in the region, with Grand Traverse Conservation District as its fiduciary. ISN's mission is to protect, enhance, and promote northwest Michigan's natural communities through terrestrial invasive plant management and outreach. Its service area includes Benzie, Grand Traverse, Leelanau, and Manistee Counties. More information about ISN can be found at [HabitatMatters.org](https://www.habitatmatters.org).

More information about the Grand Traverse Conservation District can be found at [NatureisCalling.org](https://www.natureiscalling.org).