



Invasive Species Network Seasonal Crew Member (2)

POSITION SUMMARY

The Invasive Species Seasonal Crew Members (2 positions) work with the Invasive Species Seasonal Crew Lead and other ISN Staff to implement the Michigan Invasive Species Grant Program award and Great Lakes Restoration Initiative, which funds these positions. Primary responsibilities include working with partner organizations to control terrestrial invasive plant species throughout Benzie, Grand Traverse, Leelanau, and Manistee counties.

COMPENSATION

The Invasive Species Seasonal Crew Member is a seasonal position, working up to 40 hours/week for up to 16* weeks. This position is not exempt from overtime requirements with an hourly wage of \$13-15/hour, depending on experience. Seasonal positions are not eligible for benefits except those required by law.

*Pending funding, one of the Seasonal Crew Member positions may be extended.

RELATIONSHIPS

Reports to: ISN Coordinator, ISN Habitat Management Specialist

Led by: ISN Seasonal Crew Lead

Supervises: none

Works with: ISN staff and partners, volunteers

PREFERRED START DATE

May 1, 2023*

*Start date is flexible to applicant's schedule

REQUIRED KNOWLEDGE AND EXPERIENCE

Formal Education or Equivalent

- Seeking a degree with excellent academic performance, preferably in a natural resource or management field
- OR
- High school diploma and one year (season) of experience in invasive species management

Related Work Experience

- Background in natural resource management, particularly in invasive species management
- Experience with hand tools used in landscaping



Skills

- Able to work efficiently outdoors in varying conditions and terrain for extended periods of time and in isolated locations
- Michigan Commercial Pesticide Applicator Certificate or Registered Technician
 - OR ability and willingness to obtain certificate (required—cost covered by ISN)
- Strong organizational skills
- Strong and proven team-player
- Excellent social and interpersonal skills, especially with diverse clientele and work groups
- Excellent verbal and written communication skills in the English language
- Basic computer proficiency (Windows)
- Proficient knowledge of ArcGIS and GPS units preferred
- Strong knowledge of plant identification and regional invasive species preferred

Other

- Able to work flexible hours
- Must maintain a valid driver's license and possess a (registered, insured) vehicle for use during work hours (approved mileage will be reimbursed)

WORKING CONDITIONS

The Grand Traverse Conservation District's office is located in the Boardman River Nature Center in Traverse City, MI. Crew Members will frequently be in the field surveying and managing invasive plants throughout Benzie, Grand Traverse, Leelanau, and Manistee counties. **Field work may involve traversing uneven, boggy, and submerged terrain in wide ranges of temperatures and conditions**, in areas with insect pests, and may require lifting and carrying equipment weighing up to 50 pounds. Must have a willingness to travel within a four-county service area for multiple days (housing expenses would be reimbursed if overnight stays are authorized). Must have a willingness to mechanically control invasive plants as well as become certified and work with chemical herbicides. While field equipment will be supplied, the successful applicants must have consistent access to appropriate attire for field work (boots, long pants, long sleeves).

TO APPLY

Please email:

1. completed application (found on the ISN website www.HabitatMatters.org/employment)
2. resume (no more than 2 pages)
3. cover letter (1 page)

to the Invasive Species Network Coordinator, Audrey Menninga, at amenninga@gtcd.org. No calls please.

**Applications must be received no later than
8am EST, Monday, March 27th.**



**NORTHWEST MICHIGAN
INVASIVE SPECIES NETWORK**



This project is funded in part by the Michigan Invasive Species Grant Program through the Quality of Life Departments: Michigan DNR, EGLE, and MDARD, as well as the Environmental Protection Agency and the Great Lakes Restoration Initiative through the Grand Traverse Band of Ottawa and Chippewa Indians.

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