



# **Invasive Species Network Seasonal Crew Member (2)**

## **POSITION SUMMARY**

The Invasive Species Seasonal Crew Members (2 positions) work with the Seasonal Crew Leader and ISN Staff to implement the Great Lakes Restoration Initiative grant, which funds these positions. Primary responsibilities include working with partner organizations to control terrestrial invasive plant species throughout Benzie, Grand Traverse, Leelanau, and Manistee counties.

## **COMPENSATION**

The Invasive Species Seasonal Crew Member is a seasonal position, working up to 40 hours/week for up to 16 weeks. This position is not exempt from overtime requirements with an hourly wage of \$10-12/hour, depending on experience. Seasonal positions are not eligible for benefits except those required by law.

## **PREFERRED START DATE**

30 April to 7 May 2018

## **REQUIRED KNOWLEDGE AND EXPERIENCE**

Formal Education or Equivalent

- Seeking a degree with excellent academic performance, preferably in a natural resource or management field
- OR
- High school diploma and one year (season) of experience in invasive species management

Related Work Experience

- Background in natural resource management, particularly in invasive species management
- Experience with hand tools used in landscaping

Skills

- Able to work efficiently outdoors in varying conditions and terrain for extended periods of time and in isolated locations
- Michigan Commercial Pesticide Applicator Certificate (Categories 5 and 6)
  - OR ability and willingness to obtain certificate (required—cost covered by ISN)
- Strong organizational skills
- Strong and proven team-player
- Excellent social and interpersonal skills, especially with diverse clientele and work groups
- Excellent verbal and written communication skills in the English language
- Basic computer proficiency (Windows)
- Proficient knowledge of ArcGIS and GPS units preferred
- Strong knowledge of plant identification and regional invasive species preferred

Other

- Able to work flexible hours
- Must maintain a valid driver's license and possess a (registered, insured) vehicle for use during work hours (approved mileage will be reimbursed)



## **WORKING CONDITIONS**

The Grand Traverse Conservation District's office is located in the Boardman River Nature Center in Traverse City, MI. Crew Members will frequently be in the field surveying and managing invasive plants throughout Benzie, Grand Traverse, Leelanau, and Manistee counties. Field work may involve traversing uneven, boggy, and submerged terrain in wide ranges of air temperatures and weather, in areas with insect pests, and may require lifting and carrying equipment weighing up to 50 pounds. Must have a willingness to travel within a four county service area for multiple days (housing expenses would be reimbursed if overnight stays are authorized). Must have a willingness to mechanically control invasive plants as well as become certified and work with chemical herbicides.

## **TO APPLY**

Please email completed application form, resume, and cover letter stating your suitability for the position based on required knowledge and skills to the Invasive Species Network Coordinator, Katie Grzesiak, at [kgrzesiak@gtcd.org](mailto:kgrzesiak@gtcd.org). The application form can be found on the ISN website [www.HabitatMatters.org/about/employment](http://www.HabitatMatters.org/about/employment).

No calls please.

**Applications must be received no later than  
8 AM Eastern, Monday, 5 February 2018.**

*This project is funded in part by the Great Lakes Restoration Initiative  
through the Environmental Protection Agency.*

*The Northwest Michigan Invasive Species Network and its fiduciary Grand Traverse Conservation District is an equal opportunity employer and does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, military service, or other non-merit factor.*